

Position Description

Medical Oncologist

Classification:	As per Contract
Business unit/department:	Medical Oncology
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
Employment type:	Casual
Hours per week:	As per Contract
Reports to:	Director - Medical Oncology
Direct reports:	NA
Financial management:	Budget: NA
Date:	February 2026

Position purpose

The appointee will perform the duties of this position efficiently to the standards of the Medical Oncology department, including participating in the pertinent performance appraisal programs. This is a locum position, providing temporary coverage for other doctors who are on leave.

About the Directorate/Division/Department

Cancer Services

Austin Health is one of the largest cancer service providers in Victoria. A complete range of services are delivered to patients and their families, including medical oncology, clinical haematology, radiation oncology (Austin Health and BHS), cancer genetics, palliative care, wellness and supportive care programs, an active volunteer program and specialist cancer surgery (managed via a separate Division). These are all provided in an environment that integrates research, teaching, and training. The Cancer Services operates at the Olivia Newton-John Cancer Wellness and Research Centre (ONJ Centre) at Austin Hospital, and Ballarat Health Services (BHS) within the Ballarat Regional Integrated Cancer Centre (BRICC).

Clinical Services are provided in a range of inpatient and ambulatory settings. Inpatient services include an acute oncology/surgical urology ward, a clinical haematology ward and a palliative care

ward. Ambulatory services include Radiation Oncology, Day Oncology, Apheresis, a Wellness Centre, and multidisciplinary cancer clinics.

A Cancer Clinical Trials Centre manages trials in inpatient and ambulatory settings. Cancer Services has a strong research focus that is recognised internationally and has a close affiliation with the Olivia Newton-John Cancer Research Institute (ONJCRI). The strategic co-location of research laboratories and research training within a clinical environment enables clinicians and researchers to work together to integrate clinical medicine with basic and translational cancer research for the ultimate benefit of cancer patients.

Austin Health is also the host agency for the North-Eastern Metropolitan Integrated Cancer Service (NEMICS), a cancer improvement network which includes Eastern Health, Northern Health and Mercy Hospital for Women. Austin Health is also a key member and supporter of the North and West Metropolitan Region Palliative Care Consortium.

Position responsibilities

Role Specific:

- Rostered clinical duties which may include inpatient ward service, outpatient clinics, on-call duties, and clinical research activities.
- Undertake a major role in undergraduate and postgraduate teaching as required.
- Attend clinical research meetings of the Department, the Division and Olivia Newton-John Cancer Research Institute as required.
- Attend and actively participate in the Medical Oncology Senior Staff Meeting.
- Development and review of policies and procedures for the provision of services, updating as needed to reflect best practice and evidence-based medicine.
- Assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.

Selection criteria

Professional qualifications and registration requirements:

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Hold a Fellowship of the Royal Australasian College of Physicians in Medical Oncology or its equivalent in Medical Oncology.
- Have appropriate training and experience applicable to the field of Medical Oncology

Essential skills and experience:

- A commitment to Austin Health values.
- Experience and major interest in the clinical management of a specialty area.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.

- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+, and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.

Document Review Agreement

Manager signature	
Employee signature	
Date	